

EXECUTIVE COUNCIL 2023

BANGKOK CYCLE WORKPLAN

(Document prepared by the APPU/UPU Reform Working Group)

1. Subject	References/paragraphs
Informing the EC on: <ul style="list-style-type: none"> - the proposed workplan for the Reform WG for the Bangkok Cycle including the continuation of themes from the Tehran Cycle - organisational options for managing / undertaking activity, particularly in light of a large number of highly complex items 	§§ 2.1 – 2.3, Appendix 1 §§ 2.5 – 2.7
2. Decisions expected The EC is asked to: <ul style="list-style-type: none"> - note the proposed workplan - endorse the proposed workplan for the Bangkok cycle 	§ 2, Appendix 1 Appendix 1

1. Introduction

1.1 EC 2023 Doc 13.4 sets out, for endorsement by the EC, the current workplan for the Reform WG for the remainder of the Bangkok Cycle (2022-2026).

2. The workplan

2.1 Appendix 1 sets out the workplan. This workplan should be read in conjunction with EC 2023 Doc 13.1, 13.2, 13.3, 13.4, 13.5, 13.7 and 18.

2.2 The material reflects the developmental work undertaken by the Reform WG since the 2022 APPU Bangkok Congress. In that time, the WG has held four meetings in which the following key points have been agreed.

(i) As recommended by the outgoing Reform WG at the 2022 Congress, the WG has adopted the five “Axes of Focus” to guide its work. These are:

- directional
- legal
- organisational
- financial
- capacity and capability

(ii) Under these five axes, the WG has identified and agreed 16 specific areas where it will work. More areas of activity may be added if the need arises.

2.3 Appendix 1 provides comment for each of the 16 specific areas under two headings viz.,

(i) Current status of focus: this describes if there is work being done at the moment

(i.e., identified as “active”), or if work is yet to commence (identified as “inactive”).

- (ii) Relevant observations re focus: this sets out any points considered important (or useful) regarding a specific area (e.g., complexity, timing). Given the very early stages of work in the Bangkok Cycle, minimal information can only be provided at this stage.

2.4 The Reform WG will update annual EC meetings on its delivery against the workplan.

Organisation

- 2.5 Given the large number of highly complex items, the Reform WG may create ad-hoc teams to progress work and report to the Reform WG. Examples will likely include Activity 2 (Impacts and influence of decisions taken at the 2023 UPU Extraordinary Congress) and Activity 4 (Finalise the review of current provisions of the Acts of the Union to develop policy positions).
- 2.6 Ad-hoc teams will help manage the workload for Reform WG members, as members with greater capacity can work in the ad-hoc teams while other members do not miss out on key information.
- 2.7 Meetings will continue to be conducted virtually, taking into account other key events occurring impacting the postal community. It is expected that an in-person meeting will be advantageous in the first half of 2024 to progress Activity 4 and others as required.

APPU/UPU Reform Working Group
Activities for the Bangkok cycle workplan of the Reform Working Group

Activity	Axis of Focus	Proposed Areas of Focus	Current Status of Focus	Relevant Observations re Focus
1	Directional	Maintain and execute workplan to achieve the agreed Vision	Active. Ongoing routine nature. (Specific detail provided in EC 2023 Doc 13.1)	Focus is the process for managing / directing WG input / output to meet objectives.
2		Impacts and influence of decisions taken at the 2023 UPU Extraordinary Congress	Inactive. Confined to a single event.	Maximum duration of activity will be 12 months starting from the 2023 UPU Extraordinary Congress.
3	Legal	Finalise a long-term solution for the Asia Pacific Post Cooperative [Shared with Organisational Axis]	Active (specific detail provided in EC 2023 Doc 13.7)	Complex matter that will require resource and urgency. Much of the activity is new ground for the APPU. Anticipate work requirements creating pressure on timely completion of other WG activities / commitments.
4		Finalise the review of current provisions of the Acts of the Union to develop policy positions	Active (specific detail provided in EC 2023 Doc 13.5)	Complex matter involving high workload and specialist knowledge. Anticipate variations to personnel involved and decision-making methods. Activities 5, 6 and 7 are dependent on the completion of Activity 4. Will be on workplan through to 2026 Congress.
5		Develop amendments to the Constitution	Inactive (will be active following the 2024 EC meeting)	
6		Develop amendments to the General Regulations		
7		Examine and develop proposals to minimise future amendments to the Acts of the Union		
8		In light of the changes to the Acts of the Union, full review of the Rules of Procedure of the Executive Council	Inactive	Consequential to Activities 4, 5, 6 and 7. Activity not anticipated to be complex nor time-consuming. Timing for commencement not known, but likely to be 2025-2026.
9		In light of the changes to the Acts of the Union, full review of the Rules of Procedure of Congress		
10		Contribute to the review of Financial Contributions and position on arrears, jointly in conjunction with the Finance Committee [Shared with Financial Axis]	Active (specific detail provided in EC 2023 Doc 18)	Complex matter involving variable workload. Will be on workplan through to 2026 Congress. Will involve Activities 5, 6 and 7 in the second half of the Bangkok Cycle.
11	Organisational	Finalise a long-term solution for the Asia Pacific Post Cooperative [Shared with Legal Axis]	Refer to Activity 3	Refer to Activity 3.

12		Develop long-term objectives and work plan of APPU working groups	Inactive	Key initiative to enhance the relevance and value of EC meetings by bringing standard disciplines into working group activities – and, to extent possible, ensuring that objectives / plans links with other Union activity. Likely commencement timing is 2024.
13	Financial	Contribute to the review of Financial Contributions and position on arrears, jointly in conjunction with the Finance Committee [Shared with Legal Axis]	Refer to Activity 11	Refer to Activity 11.
14		Develop guidelines to guide the Bureau to engage with other institutions to increase resources for activities and training courses	Inactive	Developmental work to commence in 2024.
15	Capacity and capability	Bangkok cycle matters, building on Tehran cycle, including the archiving project	Active (specific detail provided in EC 2023 Doc 13.2 and EC 2023 Doc 13.3)	Complex matter involving high workload and specialist knowledge. Anticipate variations to personnel involved to obtain decisions on range of issues. Will be on workplan through to 2026 Congress.
16		Develop more effective and in-need training courses	Inactive	Developmental work to commence in 2024.