

**Agenda Item 15: Action Document for the APPU / UPU Reform Working Group (“Reform WG”)
Workstream 2 (WS 2): Nine Initiatives Assigned by the 2017 Tehran APPU Congress
Document prepared by Chair, Reform WG (New Zealand)**

1. Subject Informing the Reform WG, on: <ul style="list-style-type: none"> - the nine Initiatives assigned by the 2017 Tehran APPU Congress - the status of the nine Initiatives in terms of action taken 	References/paragraphs §§ 1.1, Appendix 1 §§ 1.2, Appendix 1
2. Decisions expected The Reform WG, is asked to: <ul style="list-style-type: none"> - note the two Initiatives that have not been actioned following the Tokyo EC meeting - note that the two Initiatives will be dealt with if the 2021 budget is approved by the 2020 EC meeting 	§ 1.3 §§ 2- 3

1. Background

- 1.1 The Tehran APPU Congress directed the Reform WG to deal with nine Initiatives that had not been finalised during 2014-2017. These Initiatives are Workstream 2 (WS 2) in the WG’s Work Plan.
- 1.2 The nine Initiatives, listed in Appendix 1 to EC 2019 Doc 15.2 are categorized as follows.

Completed: 5

Under action: 2

Deferred to 2021 due to subject matter: 2

- 1.3 EC 2020 Doc 15.2 now deals with the two Initiatives that are under action viz.,

Initiative Number	Initiative Description
8.5	Update Duty Statement for the Secretary General
8.6	Process for EC Chair to set objectives for the Secretary General and Bureau and assess whether they have been met

2. Initiative 8.5: Update the Duty Statement for the Secretary General

The Tokyo EC meeting decided that this Initiative should be dealt with via a small sub-group of the Reform WG. Due to other priorities – as explained in EC 2020 Doc 15.1 – the work has not commenced. However, as with the other tasks that have been put to one side because of priorities, once budget is approved for 2021 then this Initiative can be worked on.

3. Initiative 8.6: Process for EC Chair to set objectives for the Secretary General and Bureau and assess whether they have been met

This Initiative is linked to Initiative 8.5 (“Update the Duty Statement for the Secretary General” as set out in paragraph 2 above). The same comments in paragraph 2 apply to Initiative 8.6.

Appendix 1

Initiative Number	Initiative Description	Comment
8.3	Non-Plenary decision-making (Bureau to work with other Restricted Unions to better understand)	Completed
8.4	General practice of Chairs having Role Description or guidance charter	Completed
8.5	Update Duty Statement for the Secretary General	Under action
8.6	Process for EC Chair to set objectives for the Secretary General and Bureau and assess whether they have been met	Under action
11.4	Handover between outgoing EC Chair and incoming EC Chair	To be actioned in 2021
11.5	Handover between outgoing and incoming Secretary General	To be actioned in 2021
11.6	Presentation by non-postal organisations should be made separately or may opt for one day sharing session	Completed
11.7	Guidelines drawn for non-postal organisations to attend and make presentations at APPU Plenary sessions	Completed
13.3	Develop positioning statement for the region	Completed